

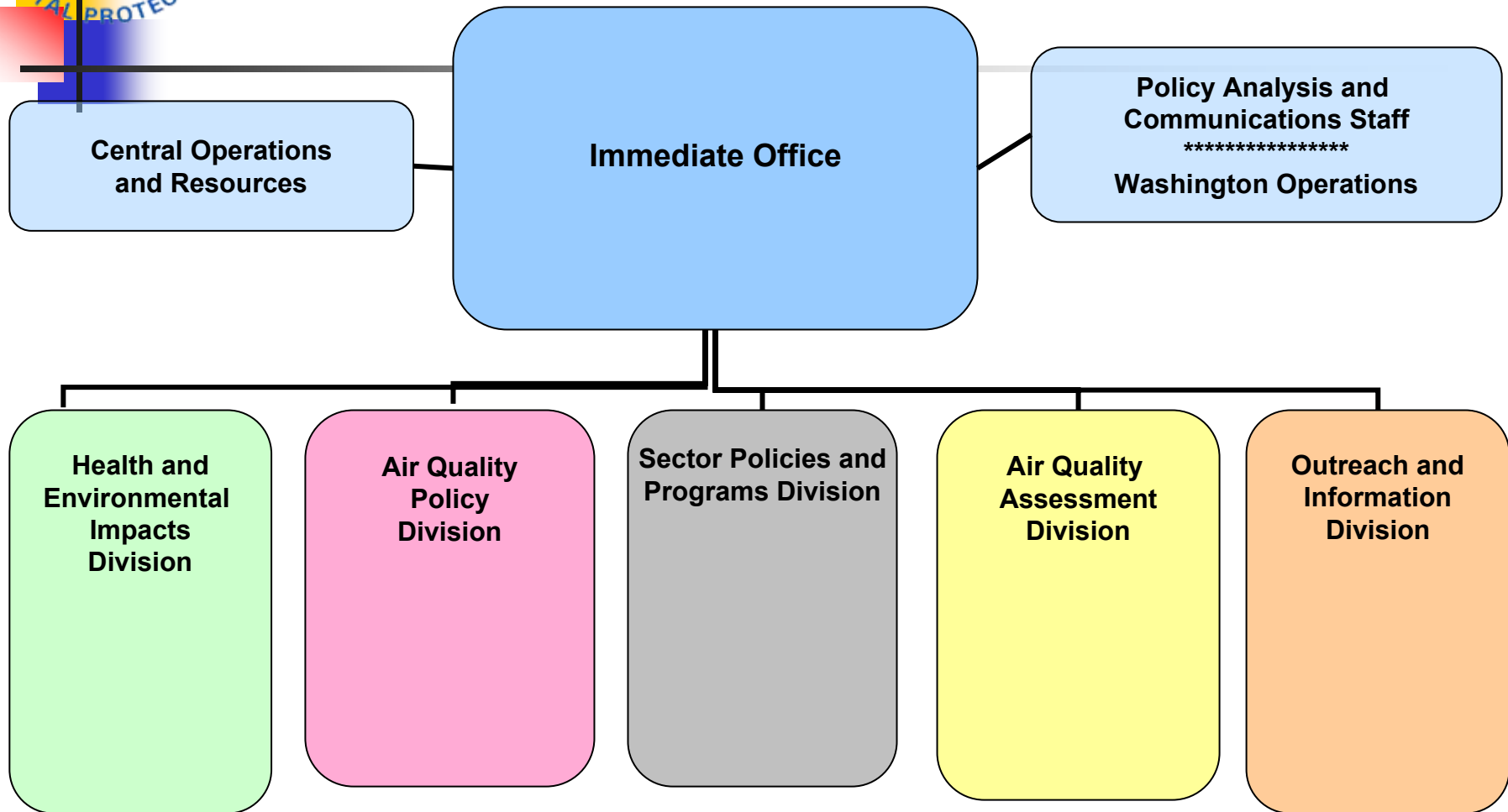


OAQPS Reorganization

Presentation for Tribes
February 1, 2006
Laura McKelvey



OFFICE OF AIR QUALITY PLANNING AND STANDARDS





History: Reorganization Teams

- Tom Curran (Co-Chair)
- Rich Scheffe
- Laura McKelvey
- Chet Wayland
- Tom Helms
- Karen Blanchard
- Racqui Shelton
- Kay Holt (Co-Chair)
- Jeff Clark
- Kimber Scavo
- Fred Thompson
- Ed Lillis
- Steve Fruh
- Bill Lamason



REORGANIZATION PRECEPTS:

- Encourage a **multi-pollutant focus**, rather than our current stove-piped split between criteria pollutants and air toxics,
- Better develop expertise and leadership **in multi-pollutant, sector-based approaches**,
- Maintain and enhance our expertise **in health and ecosystem protection**,
- Expand our involvement in areas like **voluntary, innovative and community-based programs** that some might view as non-traditional for OAQPS,
- Improve **communication and outreach**, both internally and externally,
- Accommodate our existing programs and enable us to **build on our strengths and maintain our leadership**.



WHAT THE NEW STRUCTURE ACCOMPLISHES

- All Divisions are Multi-pollutant
- Sector Focus is Clear
- Maintains our Technical Leadership
- Builds on Our Strengths, e.g. health, information, benefits
- Makes a Place for New Directions
- Positions us for Future Growth
- More Time to Coach Staff (Work Life Survey)
- NOT BUSINESS AS USUAL

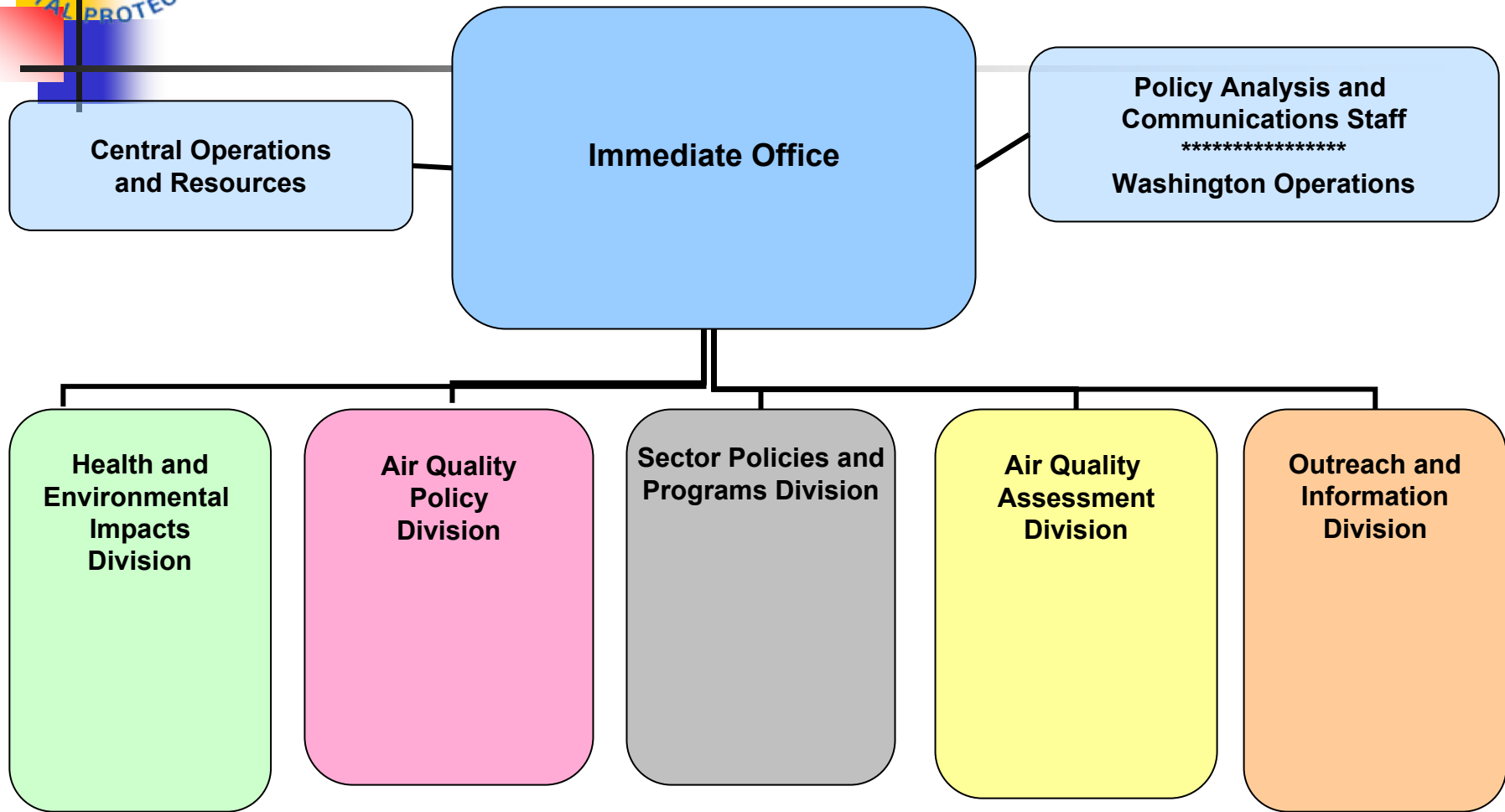


IMPACT ON TRIBAL ACTIVITIES

- Division Director as leader and advocate
- Focus and direction from Group Leader with experience working with Tribes
- New division with focus on health and environmental impacts
- Cross divisional Tribal work and Tribal Team continue



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Jake Summers



Next Steps

- Timing: Feb 5
 - Permanent and Acting group leaders in place
 - People begin reporting to new bosses
 - Beginning of minimum 30-day transition period
- End of March – target for completion of moves
- Your feedback